



**FRONT-LINE PATIENT CARE STAFF
UNITED FOR CHANGE AT OSU**

IAMhealthcareOH.org

IAM HEALTHCARE PCA & PCT BARGAINING COMMITTEE UPDATE

Your IAM Healthcare Bargaining Committee met with the OSU Medical Center management team for all-day negotiation sessions on Tuesday 9/10 and Thursday 9/12. These are the contract articles we proposed:

- **Non-Discrimination:** This article prohibits discrimination on the basis of race, gender, gender identity, disability, and other protected classes. Most importantly, it would make these protections enforceable within our union contract.
- **Professional Practice:** This proposed article recognizes PCAs and PCTs as highly-skilled professionals with the right to exercise our professional judgement. This strengthens the ability to object to unsafe assignments.



DYLAN ENGLAND-CARROLL, GINA WHITEHEAD, KELLY WILLIAMS, KATIE KAMARA, & LYNDSSEE CODY (BILL KNISELY NOT PICTURED)

- These are important building blocks of our contract as we work towards safe staffing and fair compensation for all PCAs and PCTs.
- **Drop in for a bargaining update on your lunch break Wednesday, 9/18/2024 from 12:00 - 2:00 pm. Graves Rm 1069.**
- **Food Provided!**