



**FRONT-LINE PATIENT CARE STAFF  
UNITED FOR CHANGE AT OSU**

[IAMhealthcareOH.org](http://IAMhealthcareOH.org)

## **IAM HEALTHCARE FILES UNFAIR LABOR PRACTICE CHARGE**

- OSU Wexner is blatantly disregarding the law by failing to provide the annual merit-based “wage increases” to PCAs and PCTs.
- Even OSU Wexner CEO John J. Warner acknowledged the hard work of PCTs and PCAs in an email, promising P3 wage increases up to 3.5%.
- IAM Healthcare firmly believes that OSU Wexner must uphold the Status Quo Protections and grant the annual wage increase to all PCAs and PCTs.
- IAM Healthcare was left with no alternative but to file an unfair labor practice charge.
- OSU Wexner should honor their commitments' and treat their employees with the respect and the fairness they deserve!
- IAM Healthcare is committed to fighting for the P3 merit-based increase and will negotiate for actual wage increases in your first contract.

